

Mt. Ida Nursery Covid-19 Policy

Mt. Ida Nursery Ltd. is taking the pandemic extremely seriously and has a responsibility to provide a safe workplace. Policies and procedures are being adjusted on a weekly basis to provide the safest work environment possible.

The following policies are now in place as of March 17, 2021. If any employee feels that their job is not possible to complete with what is outlined below, they have the right to refuse work and the responsibility to let management know immediately.

1. All employees **MUST** wear face masks when in the shop.
2. Barriers are in place where 2m distancing is not met and any areas of concern.
3. All employees are required to physically distance themselves and stay at least 2m apart from each other where possible.
4. Weekly Tailgate meetings and safety meetings will be held in the shop or preferably outside
5. Daily health checks must be conducted – do not enter work site if you are experiencing any covid 19 symptoms
6. Bathrooms have spray bottles with disinfectant and towels. The bathrooms **MUST** be disinfected after each use (proper Hand washing and sanitizing techniques).
7. Please wash and sanitize your hands each time you enter the building. (Morning, after breaks)
8. A designated person will be disinfecting all light switches, doorknobs, hoist chains for the overhead doors, barriers and greenhouse doors, prior to each shift (8, 11, 2)
9. The lunchroom is **CLOSED**. You may fill up with water, but only one person in the lunchroom at a time. You must disinfect the sink after you have used it. Use of the microwave is not permitted
10. Loaders must be disinfected prior and following use
11. All Visitors Must contact Brett or Bryce Prior to entering the building and wear a mask at all times
12. Please be mindful of what you do outside of work. It will have a direct effect on the workplace as well as everyone working along side you. Follow Dr Bonnie Henry and the Provincial Government guidelines

Thank you for your dedication to safety over the coming months and the safety of the rest of our population. In order to maintain a safe working environment, we must be extremely strict with our procedures. Everyone must buy in to these measures to create an extremely safe work environment and to prevent the contraction and spread of COVID-19

Thanks!

Brett Barnard